

Faculty's Working Environment

Fairness for Faculty and staff

Faculty, administrators, and staff are integral parts of Woodmont College's operations. Like all employees at Woodmont, they can expect to be treated professionally, respectfully, and fairly. This includes being paid on time and working in a safe environment without harassment, discrimination, or violence. Similarly, faculty and staff are expected to treat students and each other with respect and refrain from harassment, discrimination, and violence.

Woodmont College complies with federal anti-discrimination laws, and people are employed without discrimination on the basis of race, color, sex, sexual orientation, religion, creed, national origin, age, veteran status, or disability unrelated to job requirements.

If faculty, administrators, or staff think their rights have been violated, they may file a grievance. Grievances should be sent by email to chana.prero@woodmontcollege.edu, Dean and Woodmont College's Title IX coordinator. If the Dean does not address the grievance, it should be sent to Tzipora Klaver, the college director, director@woodmontcollege.edu. If she does not address it, the grievance should be sent to the chair of the Board of Directors at bmqchair@woodmontcollege.edu.

Once the internal grievance procedures have been exhausted, someone with a grievance can contact the Florida Board of Education and the federal government, when appropriate.

Financial Aid

For complaints related to financial aid, please contact:

Office of Student Financial Assistance
Florida Department of Education
325 West Gaines Street, Suite 1314
Tallahassee, FL 32399-0400
Telephone: 1-800-366-3475
Website: <http://www.floridastudentfinancialaid.org/>
E-mail: OSFA@fldoe.org

Or

Federal Student Aid Ombudsman
U.S. Department of Education
830 NE First Street, Fourth Floor
Washington, DC 20202-5144
Telephone: 1-877-557-2575
Fax: 202-275-0549
Website: <https://studentaid.ed.gov/sa/repay-loans/disputes/prepare/contact-ombudsman>

Public Complaints

There are additional state and federal agencies and organizations for filing complaints after all recourses at the college level have been exhausted and you believe your complaint warrants additional investigation. These include:

For student and general public complaints alleging discrimination, contact:

Office for Civil Rights, U. S. Department of Education

Atlanta Office

61 Forsyth St. S.W., Suite 19T70

Atlanta, GA 30303-3104

Telephone: 1-800-421-3481

Fax: 404-562-6455

TDD: 877-521-2172

E-mail: OCR.Atlanta@ed.gov

Employment Complaints

Florida Commission on Human Relations

2009 Apalachee Parkway

Oakland Building, Suite 100

Tallahassee, FL 32301-4857

Telephone: 850-488-7082

Fax: 850-488-5291

Website: <http://fchr.state.fl.us>

E-mail: fchrinfo@fchr.myflorida.com

Also:

U. S. Equal Employment Opportunity Commission

Miami District Office

One Biscayne Tower, Suite 2700

Miami, FL 33131

Telephone: 1-800-669-4000

Fax: 305-808-1855

TTY: 1-800-669-6820

Website: <https://www.eeoc.gov/field-office/miami/location>

Disability or Accessibility Complaints

For complaints related to disability or accessibility:

Disability Rights Section, Civil Rights Division

U.S. Department of Justice

950 Pennsylvania Ave., NW

Washington, D.C. 20530

Telephone: 1-800-514-0301

Fax: 202-307-1198

TTY: 1-800-514-0383

Website: <http://www.justice.gov/crt/>

Lastly, you also have the right to obtain services of an attorney at your expense.

(<https://www.fldoe.org/schools/higher-ed/fl-college-system/about-us/complaints.shtml>)

